

Comparisons of Job Characteristics

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Education and Training	9.2	13.7	16.7	>	Current knowledge level is likely sufficient
Customer and Personal Service	11.3	11.9	10.8	<	Expanded education and/or training may be required
Geography	3.9	7.8	11.5	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	7.0	9.6	>>	Current knowledge level is likely more than sufficient
Fine Arts	2.2	5.8	6.0	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.0	12.9	0	Current skill level may be sufficient
Learning Strategies	7.2	11.8	15.0	>>	Skill level is likely more than sufficient
Instructing	7.8	11.5	13.2	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)
Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	14.0	16.0	>	Current ability level is likely sufficient
Speech Clarity	10.2	11.9	13.7	>	Current ability level is likely sufficient
Written Expression	9.8	11.8	13.2	>	Current ability level is likely sufficient
Speech Recognition	9.9	11.5	13.7	>	Current ability level is likely sufficient
Fluency of Ideas	7.6	10.7	12.0	>	Current ability level is likely sufficient
Originality	7.6	9.6	12.5	>>	Current ability level is likely more than sufficient
Memorization	5.6	7.4	8.3	>	Current ability level is likely sufficient
Time Sharing	6.6	7.3	9.1	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)
Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Work Activities	Exclusivity of Activity
Assess educational potential or need of students	73
Communicate student progress	66
Communicate visually or verbally	56
Conduct parent conferences	75
Convert information into instructional program	38
Design classroom presentations	45
Develop course or training objectives	42
Develop instructional materials	38
Develop teaching aids	74
Ensure correct grammar, punctuation, or spelling	48
Establish and maintain relationships with students	74
Evaluate student performance	46
Maintain educational records, reports, or files	43
Maintain group discipline in an educational setting	77
Make education presentations	46
Mentor co-workers in school or educational setting	80
Monitor student progress	66
Organize educational material or ideas	41
Organize esteem building activities for children	92
Organize social behavior learning activities	92
Prepare educational reports	44
Recognize student learning levels	75

Recognize student problems	75
Record student progress	46
Resolve behavioral or academic problems	77
Select teaching materials to meet student needs	72
Teach correct eating habits	89
Use classroom management techniques	81
Use computers to enter, access or retrieve educational data	46
Use early childhood education techniques	92
Use interpersonal communication techniques	10
Use knowledge of multi-media technology	70
Use motivational techniques in education	76
Use oral or written communication techniques	1
Use public speaking techniques	13
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 95

Focus Occupation: Elementary School Teachers, Except Special Education (25-2021)

Associated Occupation: Kindergarten Teachers, Except Special Education (25-2012)

Tools and Technologies	Exclusivity
Audio and visual equipment	4
Binding and lamination machines	35
Business function specific software	1
Call management systems or accessories	19
Cameras	2
Computer printers	2
Computers	1
Content authoring and editing software	1
Educational or reference software	12
Games	56
Information exchange software	1
Projectors and supplies	13
Sculpture supplies and accessories	56
Toys	35

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.